Core Values



Access



Adaptability



Literacy



Community

Strategic Areas of Focus



WHAT WE HEARD

People want more and larger physical spaces to accommodate studying, meetings, and programs. People also want a place to meet community members and foster connections.



Priority 1: Library As Space and Place

Example initiatives could include: facility assessment; evaluation for potential offsite service points and feasibility of bookmobile services; deepening community partnerships; and promoting the library as a community hub and vital “third place.”



WHAT WE HEARD

People enjoy and value the library’s collections, programs, and services. They want access to larger collections, more programs, and additional services.



Priority 2: Amplified Service, Enhanced Access

Example initiatives could include: standardized assessment of programming, services, and collections for all ages; foot traffic study and evaluation of library hours of operation; digitization of local history collections; and a comprehensive communications strategy.



WHAT WE HEARD

People see the community growing and changing, and they want their library to grow, change, adapt, and innovate to meet evolving needs and expectations.



Priority 3: Future-Ready Staff and Organization

Example initiatives could include: professional development plans for staff at every level within the organization; creation of a technology evaluation, replacement, and expansion plan; and implementation of targeted programming surveys evaluating impacts and outcomes.